

Los Angeles Unified School District 2024-2025 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2024-2025 Master Salary (G) The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group					Pay Scale	Level				
No./ Basis		1		2		3		4		5
22G A basis	6,674.81	80,098	7,058.43	84,701	7,441.95	89,303	7,865.78	94,389	8,296.25	99,555
24G A basis	7,073.46	84,882	7,473.78	89,685	7,884.09	94,609	8,331.42	99,977	8,788.59	105,463
26G A basis	7,493.91	89,927	7,914.29	94,971	8,351.44	100,217	8,827.24	105,927	9,314.58	111,775
30G A basis	8,410.09	100,921	8,874.07	106,489	9,371.59	112,459	9,904.25	118,851	10,458.58	125,503
32G A basis	8,910.94	106,931	9,396.74	112,761	9,929.27	119,151	10,493.77	125,925	11,083.41	133,001
33G A basis	9,172.24	110,067	9,671.42	116,057	10,219.06	122,629	10,796.91	129,563	11,408.40	136,901
E basis	8,223.32	98,680	8,670.91	104,051	9,161.98	109,944	9,680.00	116,160	10,228.21	122,739
B basis	7,766.54	93,198	8,189.22	98,271	8,652.95	103,835	9,142.22	109,707	9,660.00	115,920
C basis	7,204.21	86,451	7,596.37	91,156	8,026.42	96,317	8,480.43	101,765	8,960.62	107,527
34G A basis	9,406.75	112,881	9,934.38	119,213	10,502.23	126,027	11,100.07	133,201	11,716.56	140,599
E basis	8,433.57	101,203	8,906.71	106,881	9,415.75	112,989	9,951.83	119,422	10,504.54	126,054
B basis	7,965.12	95,581	8,411.90	100,943	8,892.67	106,712	9,398.91	112,787	9,920.93	119,051
C basis	7,388.50	88,662	7,802.80	93,634	8,248.94	98,987	8,718.51	104,622	9,202.72	110,433
35G A basis	9,671.42	116,057	10,219.06	122,629	10,796.91	129,563	11,408.40	136,901	12,049.89	144,599
E basis	8,670.91	104,051	9,161.98	109,944	9,680.00	116,160	10,228.21	122,739	10,803.35	129,640
B basis	8,189.22	98,271	8,652.95	103,835	9,142.22	109,707	9,660.00	115,920	10,203.19	122,438
C basis	7,596.37	91,156	8,026.42	96,317	8,480.43	101,765	8,960.62	107,527	9,464.40	113,573
36G A basis	9,934.38	119,213	10,502.23	126,027	11,100.07	133,201	11,716.56	140,599	12,391.54	148,698
E basis	8,906.71	106,881	9,415.75	112,989	9,951.83	119,422	10,504.54	126,054	11,109.69	133,316
B basis	8,411.90	100,943	8,892.67	106,712	9,398.91	112,787	9,920.93	119,051	10,492.47	125,910
C basis	7,802.80	93,634	8,248.94	98,987	8,718.51	104,622	9,202.72	110,433	9,732.86	116,794
37G A basis	10,219.06	122,629	10,796.91	129,563	11,408.40	136,901	12,049.89	144,599	12,728.23	152,739
E basis	9,161.98	109,944	9,680.00	116,160	10,228.21	122,739	10,803.35	129,640	11,411.46	136,938
B basis	8,652.95	103,835	9,142.22	109,707	9,660.00	115,920	10,203.19	122,438	10,777.54	129,330
C basis	8,026.42	96,317	8,480.43	101,765	8,960.62	107,527	9,464.40	113,573	9,997.29	119,967
38G A basis	10,502.23	126,027	11,100.07	133,201	11,716.56	140,599	12,391.54	148,698	13,073.22	156,879
E basis	9,415.75	112,989	9,951.83	119,422	10,504.54	126,054	11,109.69	133,316	11,720.91	140,651
B basis	8,892.67	106,712	9,398.91	112,787	9,920.93	119,051	10,492.47	125,910	11,069.66	132,836
C basis	8,248.94	98,987	8,718.51	104,622	9,202.72	110,433	9,732.86	116,794	10,268.31	123,220
39G A basis	10,796.91	129,563	11,408.40	136,901	12,049.89	144,599	12,728.23	152,739	13,448.40	161,381
E basis	9,680.00	116,160	10,228.21	122,739	10,803.35	129,640	11,411.46	136,938	12,057.21	144,687
B basis	9,142.22	109,707	9,660.00	115,920	10,203.19	122,438	10,777.54	129,330	11,387.32	136,648
C basis	8,480.43	101,765	8,960.62	107,527	9,464.40	113,573	9,997.29	119,967	10,562.93	126,755
40G A basis	11,048.21	132,579	11,661.25	139,935	12,336.24	148,035	13,019.70	156,236	13,760.02	165,120
E basis	9,905.27	118,863	10,454.88	125,459	11,060.17	132,722	11,672.80	140,074	12,336.64	148,040
B basis	9,355.03	112,260	9,874.07	118,489	10,445.63	125,348	11,024.37	132,292	11,651.22	139,815
C basis	8,677.71	104,133	9,159.17	109,910	9,689.30	116,272	10,226.22	122,715	10,807.79	129,693
41G A basis	11,306.23	135,675	11,942.75	143,313	12,616.04	151,392	13,326.21	159,915	14,103.40	169,241
E basis	10,136.58	121,639	10,707.20	128,486	11,310.83	135,730	11,947.58	143,371	12,644.40	151,733
B basis	9,573.46	114,882	10,112.41	121,349	10,682.58	128,191	11,283.88	135,407	11,941.97	143,304
C basis	8,880.28	106,563	9,380.23	112,563	9,909.08	118,909	10,466.86	125,602	11,077.33	132,928



Los Angeles Unified School District 2024-2025 MASTER SALARY (G) TABLE

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

The 2024-2025 Master Salary (G) The 2024-2025 table reflects a 3% increase over the January-June 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

Pay Scale Group					Pay Scale	Level				
No./ Basis		1		2		3		4		5
42G A basis	11,609.39	139,313	12,279.37	147,352	12,959.39	155,513	13,696.36	164,356	14,497.03	173,964
E basis	10,408.42	124,901	11,009.08	132,109	11,618.74	139,425	12,279.51	147,354	12,997.38	155,969
B basis	9,830.18	117,962	10,397.50	124,770	10,973.27	131,679	11,597.30	139,168	12,275.26	147,303
C basis	9,118.54	109,422	9,644.65	115,736	10,178.82	122,146	10,757.64	129,092	11,386.60	136,639
43G A basis	11,942.75	143,313	12,616.04	151,392	13,326.21	159,915	14,103.40	169,241	14,899.02	178,788
E basis	10,707.20	128,486	11,310.83	135,730	11,947.58	143,371	12,644.40	151,733	13,357.79	160,293
B basis	10,112.41	121,349	10,682.58	128,191	11,283.88	135,407	11,941.97	143,304	12,615.64	151,388
C basis	9,380.23	112,563	9,909.08	118,909	10,466.86	125,602	11,077.33	132,928	11,702.27	140,427
44G A basis	12,279.37	147,352	12,959.39	155,513	13,696.36	164,356	14,497.03	173,964	15,312.72	183,753
E basis	11,009.08	132,109	11,618.74	139,425	12,279.51	147,354	12,997.38	155,969	13,728.58	164,743
B basis	10,397.50	124,770	10,973.27	131,679	11,597.30	139,168	12,275.26	147,303	12,965.92	155,591
C basis	9,644.65	115,736	10,178.82	122,146	10,757.64	129,092	11,386.60	136,639	12,027.27	144,327
45G A basis	12,616.04	151,392	13,326.21	159,915	14,103.40	169,241	14,899.02	178,788	15,733.21	188,799
E basis	11,310.83	135,730	11,947.58	143,371	12,644.40	151,733	13,357.79	160,293	14,105.57	169,267
B basis	10,682.58	128,191	11,283.88	135,407	11,941.97	143,304	12,615.64	151,388	13,322.00	159,864
C basis	9,909.08	118,909	10,466.86	125,602	11,077.33	132,928	11,702.27	140,427	12,357.39	148,289
46G A basis	12,718.20	152,618	13,433.39	161,201	14,217.23	170,607	15,022.90	180,275	15,860.37	190,324
E basis	11,402.48	136,830	12,043.74	144,525	12,746.59	152,959	13,468.82	161,626	14,219.69	170,636
B basis	10,769.07	129,229	11,374.61	136,495	12,038.34	144,460	12,720.53	152,646	13,429.68	161,156
C basis	9,989.42	119,873	10,551.04	126,612	11,166.82	134,002	11,799.62	141,595	12,457.50	149,490
47G A basis	12,822.06	153,865	13,545.57	162,547	14,336.22	172,035	15,145.21	181,743	15,992.71	191,913
E basis	11,495.65	137,948	12,144.30	145,732	12,853.16	154,238	13,578.48	162,942	14,338.28	172,059
B basis	10,857.02	130,284	11,469.60	137,635	12,139.13	145,670	12,824.12	153,889	13,541.70	162,500
C basis	10,070.86	120,850	10,639.24	127,671	11,260.34	135,124	11,895.70	142,748	12,561.25	150,735
48G A basis	12,929.21	155,151	13,656.23	163,875	14,450.07	173,401	15,269.19	183,230	16,123.38	193,481
E basis	11,591.71	139,101	12,243.53	146,922	12,955.22	155,463	13,689.63	164,276	14,455.45	173,465
B basis	10,947.75	131,373	11,563.32	138,760	12,235.50	146,826	12,929.12	155,149	13,652.35	163,828
C basis	10,155.03	121,860	10,726.17	128,714	11,349.63	136,196	11,993.05	143,917	12,663.92	151,967
49G A basis	13,058.23	156,699	13,795.22	165,543	14,565.71	174,789	15,396.51	184,758	16,260.72	195,129
E basis	11,707.34	140,488	12,368.15	148,418	13,058.92	156,707	13,803.75	165,645	14,578.53	174,942
B basis	11,056.93	132,683	11,681.01	140,172	12,333.42	148,001	13,036.86	156,442	13,768.61	165,223
C basis	10,256.42	123,077	10,835.41	130,025	11,440.41	137,285	12,093.15	145,118	12,771.89	153,263



Los Angeles Unified School District

CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: These rates reflect a 3% increase over the January-June 2024 rates.

Pay Scale G	roup G, Pay Scale Levels 51-55						
<u>A Basis anni</u>	ualized	<u>E Basis an</u>	nualized	<u>B Basis ar</u>	nnualized	<u>C Basis ann</u>	<u>ualized</u>
\$2,170	Annual	\$1,947	Annual	\$1,838	Annual	\$1,697	Annual
180.84	Monthly	162.26	Monthly	153.14	Monthly	141.39	Monthly

<u>Second Career Increment</u>: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale G	Group G, Pay Scale Leve	els 61-65					
A Basis ann	nualized	<u>E Basis annu</u>	alized	<u>B Basis an</u>	nualized	<u>C Basis ann</u>	ualized
\$3,255	Annual	\$2,921	Annual	\$2,757	Annual	\$2,545	Annual
271.26	Monthly	243.39	Monthly	229.71	Monthly	212.09	Monthly

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

A Basis annu	ualized	E Basis ann	ualized	<u>B Basis an</u>	nualized	<u>C Basis anni</u>	ualized
\$4,883	Annual	\$4,381	Annual	\$4,135	Annual	\$3,818	Annual
406.89	Monthly	365.09	Monthly	344.57	Monthly	318.14	Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly

Note:
1.
For employees working a complete school year, the following is applicable:
A basis annualized:
B basis annualized:
C basis annualized:
204 paid days; 1,632 hours
1,632

C Basis rates reflect 205 days for the 2024-2025 school year.

Los Angeles Unified School District 2024-2025 MASTER SALARY (G) TABLE NURSE ADMINISTRATOR

The 2024-2025 Master Salary (G) Table reflects a 3% increase over the January-June 2024 rates. These rates are based on the Agreement between the Board of Education of the Los Angeles Unified School District and Associated Administrators Los Angeles, (AALA) signed on August 22, 2023.

PSG					Pay Sca	ale Level				
No./ Basis		1		2		3		4		5
61 E basis	11,074.44	132,893.28	11,592.46	139,109.52	12,140.67	145,688.04	12,715.79	152,589.48	13,323.90	159,886.80
62 A basis	12,709.37	152,512.44	13,320.87	159,850.44	13,962.34	167,548.08	14,640.67	175,688.04	15,360.85	184,330.20
63 A basis	13,521.83	162,261.96	14,191.82	170,301.84	14,871.83	178,461.96	15,608.81	187,305.72	16,409.48	196,913.76
64 A basis	14,528.48	174,341.76	15,238.66	182,863.92	16,015.85	192,190.20	16,811.47	201,737.64	17,645.66	211,747.92

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck. First Career Increment: These rates reflect a 3% increase over the January-June 2024 rates.

Pay Scale Group G. Pay Scale Levels 51-55

<u>A Basis ann</u>	ualized	<u>E Basis ann</u>	ualized
\$2,170.08	Annual	\$1,947.12	Annual
180.84	Monthly	162.26	Monthly

<u>Second Career Increment</u>: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

A Basis ann	ualized	<u>E Basis annualized</u>			
\$3,255.12	Annual	\$2 <i>,</i> 920.68	Annual		
271.26	Monthly	243.39	Monthly		

Third Career Increment: To be eligible for the third career increment, (50% greater than the second career increment), the employee must have been paid on the second career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 71-75

<u>A Basis ann</u>	<u>ualized</u>	<u>E Basis annualized</u>			
\$4,882.68	Annual	\$4,381.08	Annual		
406.89	Monthly	365.09	Monthly		

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, B, and C Basis

0.71552 Hourly



Los Angeles Unified School District 2024-2025 CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

Monthly (A-Basis)

Annual (A-Basis)

Rates reflect the appropriate increase over the the January-June 2024 rates.

PAY SCALE GROUP 03J A Basis: Deputy Superintendent of Instruction (0004)

Pay Scale I	Pay Scale Level							
-	1	2	3					
Annual	\$318,294	334,209	350,920					
Monthly	26,524.54	27,850.78	29,243.32					

PAY SCALE GROUP 04J A Basis: Regional Superintendent (0006)

	Pay Scale Level				
	1	2	3	4	5
Annual	\$230,112	242,423	255,392	269,056	283,450
Monthly	19,175.98	20,201.88	21,282.69	22,421.30	23,620.85

CONTRACT MANAGEMENT FLAT RATES/EXECUTIVE FLAT RATES:

Executive Director, Adult and Career Education (0019)		17,291.11
Executive Director, Early Childhood Education (0048)		17,291.11
Executive Director, Elementary Education (0062)	207,493	17,291.11
Executive Director, Equitable School Performance (0117)		17,291.11
Executive Director, Federal and State Education Programs (0537)	207,493	17,291.11
Executive Director, Human Resources Staff Relations (0157)	207,493	17,291.11
Executive Director, Multilingual and Multicultural Education (0036)	207,493	17,291.13
Executive Director, Office of Health and Emergency Response and Support (0112)	207,493	17,291.11
Executive Director, Secondary Education (0063)	207,493	17,291.11
Executive Director, Special Education (0070)	207,493	17,291.10
Executive Director, Strategic Initiatives (0099)	207,493	17,291.11
Executive Director, Student Integration Services (0054)	207,493	17,291.11
Executive Director, Student Mental Health and Wellness Services (0085)	207,493	17,291.11
Executive Director, Virtual Academy and Option Programs (0115)	207,493	17,291.11
Senior Director, Black Student Initiatives (0118)	223,815	18,651.32
Senior Director, Office of Deputy Superintendent of Instruction (0116)	223,815	18,651.32
Senior Director, School Climate, Culture, and Safety (0110)	223,815	18,651.32
Senior Executive Director, Strategy and Innovation (0066)	223,815	18,651.32
Educational Transformation Officer (0029)	238,721	19,893.41
Chief Academic Officer (0014)	272,750	22,729.22
Chief Human Resources Officer (0041)	272,750	22,729.24
Chief of School Operations (0109)	272,750	22,729.17
Chief of Special Education and Specialized Programs (0045)	272,750	22,729.24
Chief of Transitional Programs (0027)	272,750	22,729.24
Chief Strategy Officer (0012)	272,750	22,729.24
Associate Superintendent, Talent (0067)	327,000	27,250.00
General Superintendent (0001)	440,000	36,666.67

Note:

1. For employees working a complete school year, the following is applicable:

A basis annualized: 261 paid days; 2,088 hours

E basis annualized: 234 paid days; 1,872 hours

B basis annualized: 221 paid days; 1,768 hours C basis annualized: 204 paid days; 1,632 hours

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

Office of the Chief HR Officer: IC/DA/Salary Tables/2024-2025 Salary Tables/2024-2025 Salary Table 3%: CONTRACT 3%